

SPEAK UP FORM

High Grade Metals Limited is committed to conducting our business with honesty, fairness and integrity. We take unlawful and unethical behaviour very seriously. If you suspect something is not right, we encourage you to Speak Up as soon as possible. Please attach additional pages if you need further space for any question.

CATEGORY	WHO
<input type="checkbox"/> Dishonesty	Company(ies) involved? _____
<input type="checkbox"/> Fraud or Corruption	Individual(s) involved? _____
<input type="checkbox"/> Illegal	
<input type="checkbox"/>	
<input type="checkbox"/> Unethical	WHEN
<input type="checkbox"/> In breach of regulation or policy Misconduct	Date or date range the behaviour / incident occurred? _____
Questionable accounting or auditing practice	Date you become aware of the behaviour / incident? _____
<input type="checkbox"/> Unsafe work practice	
<input type="checkbox"/> Not aligned to the Company's values	
<input type="checkbox"/> Other / I don't know	WHERE
FINANCIAL IMPACT OF INCIDENT	Location events that led to this report mainly occurred? _____

Enter an estimate if you are unsure of the exact figure.

\$ _____

DETAILS OF MISCONDUCT / IMPROPER ACTIVITY

Please provide as many details as possible of the Reportable Matter. The more information you can provide, the better we will be able to investigate the report.

Please provide details of any other evidence which may exist. If possible, attach evidence when submitting this form.

_____ Evidence is attached

TELL US ABOUT YOURSELF

Name: _____

Phone: _____

Email: _____

I wish to remain anonymous

Information Privacy: We will only collect, store, use and disclose your 'personal information' which includes contact details (such as your name, email address, mobile phone, postal or residential address), which you may provide to us as part of your report, in accordance with the Privacy Act 1988, our Whistle-blower Policy and our Privacy Policy.